



# HRBasic

**Outsourced, On-demand HR Solutions  
For Your HAVC or Plumbing Business**

## Simple. Smart. Affordable.

### With HRBasic

**Our HR Experts Work with You to:**



Understand your business objectives & workforce



Identify, evaluate & prioritize your labor compliance risks



Suggest the best course of action for your situations



Provide risk mitigation tools to keep you out of trouble

**What makes us Different? We're part of your Team!**

**HRBasic Includes:**

**Manager's HR Help Line™**

- Consult with our HR Experts about HR issues to keep you out of trouble
- Unlimited engagements per month via phone, email or chat

**Background Checks**

- 3 Free Multi-jurisdictional Background Checks per month

**Handbook Template**

- Receive a handbook template designed to meet federal regulations and the regulations of your state.

**ShareHR™ Community Forum**

- Private Access Community Message Forum

**HRHealthCheck™**

- Let our HR experts review your current HR processes to help you understand gaps and potential problem areas

**Additional Ways We Can Help:**

- HR Outsourcing
- Employee Handbooks
- Payroll Services
- Employee Benefits
- Employee Screening
- Benefits Administration

**Only \$50/month  
or \$540/year  
(\$60 savings vs monthly plan)**

To request info for HRBasic, visit [jbwarranties.com/marketplace](http://jbwarranties.com/marketplace)  
or email [dealersuccess@jbwarranties.com](mailto:dealersuccess@jbwarranties.com)

**Allow us to provide HR Support so you can focus on your business, every day.**



# HRBasic

**myHR concierge®**  
WE PUT THE HUMAN IN HR®